

**REPORT TO:** SHAREHOLDER SUB COMMITTEE

**DATE:** 24 OCTOBER 2018

**TITLE:** REFERENCE FROM HTS GROUP LTD BOARD –  
REMUNERATION FOR HTS (PROPERTY &  
ENVIRONMENT) BOARD MEMBERS

**LEAD OFFICER:** BRIAN KEANE, MANAGING DIRECTOR  
(01279) 446000

**RECOMMENDED that:**

- A** The Sub Committee consider, and if considered appropriate, approve the four Board resolutions passed by HTS Group Limited as set out in paragraph 5 of this report.

**BACKGROUND**

1. HTS Group Limited convened a Board on 11 October 2018 to consider remuneration of Councillor Directors for services provided as a Councillor Director to HTS Group Limited and/or any of its subsidiary companies.
2. In line with Company Articles passed four separate Board resolutions subject to Shareholder approval.
3. It was agreed that each of the Councillor Directors be remunerated at the rate of £2,850 per annum, in line with the payments made to the Council's Cabinet Portfolio Holders. This would be paid in 12 equal monthly instalments and would be backdated to 1 February 2017.
4. It was noted that any remuneration would be paid by HTS Group Ltd, and not by the Council. Any additional costs would be met from existing budgets. Any allowances paid would be subject to taxation including National Insurance contributions under the normal HMRC rules.

**ISSUES/PROPOSALS**

5. It was agreed, subject to Shareholder approval and the entering into of a Services Contract that:
  - a) Councillor Director Simon Nicholas Carter be paid £2,850 per annum (or part thereof) for services provided as Councillor Director to HTS Group Ltd and/or any of its subsidiary companies. Payment to commence from 1 February 2017 and to continue for the term of his appointment as Councillor Director to HTS Group Ltd and/or any of its subsidiary companies.

- b) Councillor Director Robert Davis be paid £2,850 per annum (or part thereof) for services provided as Councillor Director to HTS Group Ltd and/or any of its subsidiary companies. Payment to commence from 1 February 2017 and to continue for the term of his appointment as Councillor Director to HTS Group Ltd and/or any of its subsidiary companies.
- c) Councillor Director Christopher Vince be paid £2,850 per annum (or part thereof) for services provided as Councillor Director to HTS Group Ltd and/or any of its subsidiary companies. Payment to commence from 5 July 2018 and to continue for the term of his appointment as Councillor Director to HTS Group Ltd and/or any of its subsidiary companies.
- d) Councillor John Strachan be paid £2,850 per annum (or part thereof) for services provided as Councillor Director to HTS Group Limited and/or any of its subsidiary companies for the period 1 February 2017 to 5 July 2018 inclusive.

## **IMPLICATIONS**

### **Place (Includes Sustainability)**

None specific.

**Author: Jane Greer, Head of Community Wellbeing on behalf of Graeme Bloomer, Head of Place**

### **Finance (Includes ICT)**

The costs of the proposed allowances will be met from HTS revenue if approved.

**Author: Simon Freeman, Head of Finance**

### **Housing**

As outlined in the report.

**Author: Andrew Murray, Head of Housing**

### **Community Wellbeing (Includes Equalities and Social Inclusion)**

None specific.

**Author: Jane Greer, Head of Community Wellbeing**

### **Governance (Includes HR)**

None specific.

**Author: Colleen O'Boyle, Interim Head of Governance**

## **Appendices**

None.

**Background Papers**

None.

**Glossary of terms/abbreviations used**

None.