

**CABINET**  
**Thursday 17 June 2021 at 7.30 pm**  
**Council Chamber, Civic Centre**

**Members**

Councillor Andrew Johnson, Leader of the Council and Lead on Economic Recovery  
Councillor Joel Charles, Deputy Leader and Portfolio Holder for Community Resilience  
Councillor Simon Carter, Portfolio Holder for Housing  
Councillor Alastair Gunn, Portfolio Holder for Environment  
Councillor Michael Hardware, Portfolio Holder for Strategic Growth  
Councillor Russell Perrin, Portfolio Holder for Finance and Governance  
Councillor Dan Swords, Portfolio Holder for Regeneration

**Other Attendees**

Councillor James Leppard  
Councillor Nicky Purse  
Councillor Matthew Saggars  
Councillor Gareth Williams

**AGENDA**

1. Apologies for absence
2. Declarations of Interest  
  
Councillors' declarations of interest (if any) in relation to any items on the agenda.
3. Minutes (Pages 4 - 12)  
  
To approve the minutes of the meeting held on 25 March 2021.
4. Matters Arising  
  
Any matters arising from the minutes of the previous meeting.
5. Written Questions from the Public  
  
To receive any questions from members of the public in accordance with Rule 10 of the Council Procedure Rules.
6. Written Questions from Councillors  
  
To receive any questions from Councillors in accordance with Rule 11 of the Council Procedure Rules.

7. Petitions

To consider any petitions that have been referred to the Cabinet under the Council's Petition Scheme.

a) Support Local Private Hire and Taxi Drivers

Petition from Mr Hussain:

"We the undersigned petition the council to provide support for the local private hire and taxi drivers to enable us to carry out our vital function in providing a safe transport service for key and essential workers as well as the general public. The Covid-19 pandemic has decimated our trade causing record number of drivers leaving the trade whilst the remaining ones are struggling to survive. The government has provided limited financial support but very strict eligibility rules meant many missed out on this support. We request the council to implement the following measures:

- i) Help with the cost of making our vehicles safe for the traveling public as well as our members by providing funding for protective screens and other measures;
- ii) Financial assistance in the form of grants; and
- iii) Reduction of all licensing fees during the crisis.

8. Forward Plan (Pages 13 - 33)

To note the Forward Plan, which lists all upcoming Cabinet decisions and provides notice of key decisions and those expected to be taken in private session.

9. Harlow and Gilston Garden Town Sustainability Guidance  
(Pages 34 - 76)

10. Equality, Diversity and Inclusivity Policy (Pages 77 - 113)

11. Portfolio Holder Delegations (Pages 114 - 124)

12. Appointment of Cabinet Working Groups, Panels and Partnership Bodies 2021/22 (to follow)

13. Communications from Committees/Working Groups/Parties and Panels

14. Minutes of Panels/Working Groups

To note the following draft minutes of Cabinet appointed bodies. Minutes remain draft until approved by the relevant body.

- a) Minutes of meeting Thursday, 18 February 2021 of Shareholder Sub Committee (Pages 125 - 126)
- b) Minutes of meeting Wednesday, 24 March 2021 of Harlow Local Highways Panel (Pages 127 - 129)

15. Matters of Urgent Business

Such other business which, in the opinion of the Chair, should be received as a matter of urgency by reason of special circumstances to be specified in the minutes.