

REPORT TO: CABINET

DATE: 25 JANUARY 2018

TITLE: CORPORATE PLAN 2018/19

PORTFOLIO HOLDER: COUNCILLOR EMMA TOAL, DEPUTY LEADER AND PORTFOLIO HOLDER FOR YOUTH AND COMMUNITY

LEAD OFFICERS: SENIOR MANAGEMENT BOARD (01279) 446004

CONTRIBUTING OFFICERS: POLICY AND PERFORMANCE TEAM (01279) 446050

This is a Key Decision

It is on the Forward Plan as Decision number I007294

This decision is not subject to Call-in procedures for the following reasons:

The decision stands as a recommendation to Council

This decision will affect no Ward specifically.

RECOMMENDED that Cabinet recommends to Full Council that:

- A** The update to the Corporate Plan 2018/19, attached as Appendix A to the report, is adopted.
- B** Authority be delegated to the Acting Managing Director, in consultation with the Deputy Leader of the Council, to make minor and inconsequential amendments to the Corporate Plan.

REASON FOR DECISION

- A** The Corporate Plan provides the Council with important context for decision making and the allocation of its resources. Approval of the Corporate Plan is reserved to Full Council.

BACKGROUND

1. The Corporate Plan is the corporate strategy for the Council. The Corporate Plan and the Medium Term Financial Strategy (reported elsewhere on the agenda) need to be consistent to ensure that the allocation of budgets is linked to delivering the Council's priorities.
2. The Council's corporate priorities are:

- a) More and better housing;
 - b) Regeneration and a thriving economy;
 - c) Wellbeing and social inclusion;
 - d) A clean and green environment; and
 - e) Successful children and young people.
3. This update to the Corporate Plan is part of the annual corporate and budget planning process. The update helps to ensure that the Council continues to focus on the right priorities for Harlow and to take work forward for the next three years within the budget available.

ISSUES/PROPOSALS

4. The Corporate Plan 2018/19 sets out the Council's priorities for the next three years and how these will be delivered within the financial resources available. It gives updates on the work completed towards the achievement of these priorities during the 2017/18 financial year.
5. The Plan:
- a) Sets out the Council's values, priorities and principles;
 - b) Links to the Council's Medium Term Financial Strategy (MTFS); and
 - c) For each of the five corporate priorities it sets out:
 - (i) The goals the Council aims to achieve; and
 - (ii) Details of how the Council will achieve these goals.
6. Subsequent service plans and team plans will be drawn from the priorities during February and March 2018 which will inform Personal Performance Plans (PPPs) for individual staff from April 2018.

IMPLICATIONS

Place (Includes Sustainability)

None beyond those contained in the report.

Author: **Graeme Bloomer, Head of Place**

Finance (Includes ICT)

The resources earmarked for delivering the 2018/19 – 2020/21 Corporate Plan are detailed within the Medium Term Financial Strategy elsewhere in the Cabinet agenda.

Author: **Simon Freeman, Head of Finance**

Housing

None beyond those contained in the report.

Author: **Andrew Murray, Head of Housing**

Community Wellbeing (Includes Equalities and Social Inclusion)

None beyond those contained in the report.

Author: **Jane Greer, Head of Community Wellbeing**

Governance (Includes HR)

None beyond those contained in the report.

Author: **Amanda Julian, Legal Services Manager, on behalf of Brian Keane, Acting Managing Director**

Appendices

Appendix A – The Corporate Plan 2018/19 – 2020/21

Background Papers

None.

Glossary of terms/abbreviations used

None.