

REPORT TO: CABINET

DATE: 24 JANUARY 2019

TITLE: CORPORATE PLAN 2019/20 – 2021/22

PORTFOLIO HOLDER: COUNCILLOR MARK INGALL, LEADER OF THE COUNCIL

LEAD OFFICERS: BRIAN KEANE, MANAGING DIRECTOR
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CONTRIBUTING OFFICERS: POLICY AND PERFORMANCE TEAM
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This is a Key Decision

It is on the Forward Plan as Decision Number I008573

The decision is not subject to Call-in Procedures for the following reason:

The decision stands as a recommendation to Full Council

This decision will affect no ward specifically.

RECOMMENDED that Cabinet recommends to Full Council that:

- A** The Corporate Plan 2019/20 – 2021/22, attached as Appendix A to the report, is adopted.
- B** Authority be delegated to the Managing Director, in consultation with the Leader of the Council, to make minor and inconsequential amendments to the Corporate Plan.

REASON FOR DECISION

- A** The Corporate Plan provides the Council with important context for decision making and the allocation of its resources. Approval of the Corporate Plan is reserved to Full Council.

BACKGROUND

1. The Corporate Plan is the corporate strategy for the Council. The Corporate Plan and the Medium Term Financial Strategy (MTFS) (reported elsewhere on the agenda) need to be consistent to ensure that the allocation of budgets is linked to delivering the Council's priorities.

2. The Council's corporate priorities are:
 - a) more and better housing
 - b) regeneration and a thriving economy
 - c) wellbeing and social inclusion
 - d) a clean and green environment
 - e) successful children and young people.
3. This update to the Corporate Plan is part of the annual corporate and budget planning process. The update helps to ensure that the Council continues to focus on the right priorities for Harlow to take forward for the next three years within the budget available.

ISSUES/PROPOSALS

4. The Corporate Plan 2019/20 – 2020/21 sets out the Council's goals for the next three years and how these will be delivered within the financial resources available. The Plan provides an update on the work completed toward the achievement of the goals during the 2018/19 financial year.
5. The Plan:
 - a) sets out the Council's values, priorities and principles
 - b) links to the Council's MTFS
 - c) for each of the five corporate priorities it sets out:
 - i) the goals the Council aims to achieve
 - ii) details of how the Council will achieve these goals.
6. Subsequent service plans and team plans will be drawn up during February and March 2019 which will feed into Personal Performance Plans (PPP's) for staff from April 2019.

IMPLICATIONS

Place (Includes Sustainability)

As contained within the report.

Author: Andrew Bramidge, Project Director – Enterprise Zone and Interim Head of Planning

Finance (Includes ICT)

The resources earmarked for delivering the 2019/20 – 2020/21 Corporate Plan are detailed within the Medium-Term Financial Strategy elsewhere in the Cabinet agenda.

Author: Simon Freeman, Head of Finance and Deputy to the Managing Director

Housing

As contained within the report.

Author: Andrew Murray, Head of Housing

Community Wellbeing (Includes Equalities and Social Inclusion)

As contained within the report.

Author: Jane Greer, Head of Community Wellbeing

Governance (Includes HR)

As contained within the report.

Author: Simon Hill, Head of Governance

Appendices

Appendix A – The Corporate Plan 2019/20 – 2021/22

Background Papers

None.

Glossary of terms/abbreviations used

MTFS – Medium-Term Financial Strategy

PPP's – Personal Performance Plans