

REPORT TO: CABINET

DATE: 23 JANUARY 2020

TITLE: CORPORATE PLAN 2020/21

PORTFOLIO HOLDER: COUNCILLOR MARK INGALL, LEADER OF THE COUNCIL

LEAD OFFICER: SENIOR MANAGEMENT BOARD (01279) 446004
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CONTRIBUTING OFFICERS: POLICY AND PERFORMANCE TEAM
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This is a Key Decision

It is on the Forward Plan as Decision Number I010149

The decision is not subject to Call-in Procedures for the following reason:

The decision stands as a recommendation to Full Council

This decision will affect no ward specifically.

RECOMMENDED that Cabinet recommends to Full Council that:

- A** The Corporate Plan 2020/21, attached as Appendix A to the report, is adopted.
- B** Authority be delegated to the Chief Executive, in consultation with the Leader of the Council, to make minor and inconsequential amendments to the Corporate Plan.

REASON FOR DECISION

- A** The Corporate Plan provides the Council with important context for decision making and the allocation of its resources. Approval of the Corporate Plan is reserved to Full Council.

BACKGROUND

1. The Corporate Plan is the corporate strategy for the Council. The Plan needs to be consistent with Medium-Term Financial Strategy to ensure that the allocation of budgets is linked to deliver the Council's priorities and principles.
2. During the financial year 2020/21, a review will be undertaken of the corporate strategy for the Council, which will align with the Medium Term Financial

Strategy and result in the production of a three year (2021/22 - 2024/25) Corporate Plan.

3. The Council's corporate priorities and principles are set Appendix A to this report.

ISSUES/PROPOSALS

4. The Corporate Plan for 2020/21:
 - a) Sets out the Council's values, priorities and principles;
 - b) Sets out for each of the corporate priorities and principles:
 - i) The Council goals for the next three years; and
 - ii) Details of how the Council will deliver these goals with the financial resources available;
 - c) Links to the Council's Medium-Term Financial Strategy (MTFS);
 - d) Provides an update on the Council achievement of its goals during the 2019/20 financial year.
5. Subsequent service and team plans will be developed during February and March 2020; and will feed into the Personal Performance Plans (PPPs) process for staff from April 2020.

IMPLICATIONS

Environment and Planning (Includes Sustainability)

As contained within the report.

Author: Andrew Bramidge, Head of Environment and Planning

Finance (Includes ICT, and Property and Facilities)

The resources earmarked for delivering the 2020/21 Corporate Plan are detailed within the Medium-Term Financial Strategy.

Author: Simon Freeman, Head of Finance and Deputy to the Chief Executive

Housing

As contained within the report.

Author: Andrew Murray, Head of Housing

Community Wellbeing (Includes Equalities and Social Inclusion)

As contained within the report.

Author: Jane Greer, Head of Community Wellbeing

Governance (Includes HR)

As contained within the report.

Author: Simon Hill, Head of Governance

Appendices

Appendix A – The Corporate Plan 2020/21

Background Papers

None.

Glossary of terms/abbreviations used

None.