

Likelihood	Almost Certain	99% likely to happen or has happened on a regular basis over the last 12 months.	5	11	16	20	23	25
	Likely	75% likely to happen or has happened at least once or twice in the last 12 months.	4	7	12	17	21	24
	Moderate	50% likely to happen or has happened once or twice in the last 24 months.	3	4	8	13	18	22
	Unlikely	20% likely to happen or has happened once or twice in the last 5 years.	2	2	5	9	14	19
	Rare	5% likely to happen or hasn't happened within the last 5 years.	1	1	3	6	10	15
Risk Rating Matrix				1	2	3	4	5
				Minor slippage	Minor	Moderate	Major	Catastrophic
			Impact					
			Financial	Loss/overspend under £10K	Loss/overspend £10K-£50K	Loss/overspend £50K-£250K	Loss/underspend £250K-£1M	Loss/underspend over £1M
			Service	Marginal disruption to service capability	Short term disruption to service or marginal reduction in service.	Short term disruption to service or marginal reduction in service. Objectives of one department not met.	Short term loss of service or significant reduction service. Service objectives not met.	Medium/longer term loss of service. Failure to deliver at least one the Council's corporate objectives.
				Unlikely to cause complaint/litigation	Low potential for complaint/litigation	High potential for complaint with possible litigation	High potential for complaint with probable litigation	Litigation almost certain and difficult to defend.
			Reputation	No adverse publicity	Minor adverse publicity	Significant adverse local publicity	Adverse national publicity/significant adverse local publicity	Significant adverse national publicity
			Legal/Regulatory	Breaches of local procedures/standards	Breaches of regulations/standards	Breaches of regulations/standards	Breaches of law punishable by fines	Breaches of law punishable by imprisonment
			Environmental/ Public Health	Incident with no lasting effect	Short term incident (days)	Short term incident (weeks)	Medium term major incident (1 month – 1 year)	Long term major incident (1 year +)
			Health and Safety	'First Aid' level injury	Medical treatment required – short term injury	Medical treatment required – long term injury	Extensive permanent injury – long term absence	Fatality