

Appendix B

Corporate Equality Monitoring Form

Harlow Council is committed to ensuring that equality and diversity is championed within the Council and that its workforce, at all levels, is representative of the local community. In its role as an employer, the Council is committed to promoting equality in respect of ensuring that its recruitment processes are fair and that the work environment is safe and free from discrimination.

PRIVACY NOTICE

This form will be treated in the strictest confidence and will be stored securely by the Human Resources section. It will be retained by Human Resources purely for monitoring purposes.

To help us ensure that our Equal Opportunities Policy is fully and fairly implemented (and for no other reason) please complete the below application form.

What is your Ethnic Group?

Choose ONE section from A to E, then tick the appropriate box to indicate your cultural background.

A. White

White UK

Irish

White non-UK

Any other White background (please give details):

B. Mixed

White & Black Caribbean

White & Black African

White & Asian

Any other Mixed background (please give details):

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C. Asian or British Asian

Indian

Pakistani

Bangladeshi

Any other Asian background (please give details):

D. Black or Black British

Black Caribbean

Black African

Any other Black background (please give details):

E. Chinese or other ethnic group

Chinese

Vietnamese

Any other ethnic background (please give details):

F. I do not wish to provide this information

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Gender

I do not wish to provide this information

Age Group

16-17

18-25

26-35

36-45

46-55

56-65

65+

I do not wish to provide this information

Disability

Disability is defined as “physical or mental impairment, which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities”.

Do you consider yourself disabled? Yes No

If yes, please give details:

I do not wish to provide this information

Sexual Orientation

I do not wish to provide this information

Harlow Council undertakes that it will treat any personal information (that is data from which you can be identified, such as your name, address, e-mail address etc) that you provide to us, or that we obtain from you, in accordance with the requirements of the Data Protection Act 1998.