

## **Appendix C – Governance**

The Council's Equality activities is also governed by the following statutory legislations:-

### **Modern Slavery Statement**

The Modern Slavery Act 2015 is a UK act of Parliament designed to tackle slavery and human trafficking through the consolidation of previous legislation and the introduction of new measures. Specifically it introduces new requirements for organisations in regard to their business and supply chains. The Act came into force on 29 October 2015.

In accordance with Government's guidance, organisations are required to comply with the Act provision, including producing an annual statement setting out the steps taken to ensure there is no slavery in the business and the supply chains. The annual statement must be published on the organisation website.

Further details about the Modern Slavery Act and the Council annual statements can be viewed by clicking the link below.

<https://www.harlow.gov.uk/modern-slavery>

### **Harlow's Procurement Strategy**

The Council has a duty to secure best value and continuous improvement in the way that functions are carried out, having regard to a combination of efficiency, economy, and effectiveness.

Procurement is an important tool for the Council as it provides the framework through which the Council can deliver its wider social, economic, and environmental aims; and ensure the procurement of goods, works and services are open, fair, ethical, lawful, and transparent.

When procuring goods, works, or services officers will consider the corporate principle '*Equalities & Fairness*' and address the question – "*How will the Council's equalities duty be met and furthered during and as a result of the process?*"

The Procurement Strategy can be viewed by clicking the link below.

<https://www.harlow.gov.uk/business/procurement/procurement-strategy>