

Scrutiny Committee – Review Topic Submission Form

Councillor Name and other Councillors supporting submission	James Griggs. Supported by Labour Group
Review Topic	Hate Crime prevention and education
Links to the Council's priorities	Equality, Diversity and Community Safety
What priority level is this item?	
Terms of reference (to include the scope of the review)	To establish the current measures in place to prevent/reduce Hate Crime in Harlow To review and establish the effectiveness of these measures To establish areas for improvement To establish ways of improving the education of the public in assisting the reporting and reduction of Hate Crime in Harlow
Purpose and objective of the review	To establish what measures are currently in place across the town and what further measures could be used to further reduce the incidence of Hate Crimes
Methodology/approach (methods to be used for gathering evidence)	Meetings with victims Meetings with Essex Police and HDC Community Safety Team Reports from relevant Council Officers Copies of relevant reports from appropriate sources Community engagement (Questionnaire, open meeting)
Written evidence required	As outlined above
Potential witnesses	Essex Police. HDC Community Safety Team.

	IAG Members. Representatives of the LBGTQ+ Community in Harlow and elsewhere Relevant HDC Portfolio Holders
Potential Stakeholder involvement (who are the stakeholders and how will their views be sought)	As above
Site visits (where and when)	TBC
Publicity (methods to be used)	Council Website Social Media Local Press
Resources (people, expenditure)	Officer time
Barriers/dangers/risks (any weaknesses or potential pitfalls in the review)	None obvious
Measures of success	A reduction in Hate Crime and abuse. Further education of the availability of support for victims. Further education of the public of the measures in place to prevent such crimes and the ways in which they can report it. Reinforcing the message that such crimes and abuse will not be tolerated and will be punished at every opportunity.