

HARLOW DOMESTIC ABUSE FORUM (HDAF)

ACTION PLAN 1 April 2023 – 31 March 2024

Priorities: (Aligned to SETDAB Strategy 2020 – 2025)

Outcome 1: Children and young people can recognise and form healthy relationships.

Outcome 2: People experiencing and at risk of experiencing domestic abuse are supported to be and feel safe.

Outcome 3: Everyone can rebuild their lives and live free from domestic abuse.

Outcome 4: Supporting and disrupting perpetrators to change their behaviour and break the cycle of domestic abuse.

Outcome 5: Communities, professionals and employers are able to recognise domestic abuse at the earliest opportunity and have the confidence to take action

Key: **Red** – Not started. **Amber** - In progress. **Green** – Complete.

1. Children and young people can recognise and form healthy relationships					
Action	Outputs / Outcomes	Timescale	Lead / Delivery Partners	Resources Required	Quarterly Progress (RAG)
Equip children with the knowledge, skills and understanding to recognise and develop healthy relationships.	<p>Deliver multi-agency Crucial Crew event.</p> <p>Children know where to go to seek support.</p> <p>Approximately 1280 year six pupils will be engaged.</p>	March 2024	Harlow Council	<p>SHP funding.</p> <p>Partners/ volunteers to provide scenario resources</p>	<p>Quarter 1: Red</p> <p>Quarter 2:</p> <p>Quarter 3:</p> <p>Quarter 4:</p>

<p>Delivery of Healthy Schools Programme.</p> <p>Programme covers: PSHE (including Healthy Relationships and Sex Education) and Emotional Health and Wellbeing</p>	<p>Schools promote healthy relationships and DA awareness.</p> <p>Children have increased awareness of what behaviours are healthy or unhealthy in a relationship and where they can go for support if they have concerns.</p>	TBC	Essex Child and Family Wellbeing Service - TBC	TBC	<p>Quarter 1: Red</p> <p>Quarter 2:</p> <p>Quarter 3:</p> <p>Quarter 4:</p>
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2. People experiencing and at risk of experiencing domestic abuse are supported to be and feel safe.

Action	Outputs / Outcomes	Timescale	Lead / Delivery Partners	Resources Required	Progress as at
Promotion of and referral to safer accommodation projects and services	<p>Increased referrals</p> <p>Victims/survivors feel and are safe</p>	Ongoing	All HDAF agencies	Staff knowledge, commitment and capacity	<p>Quarter 1: Amber</p> <p>Quarter 2:</p> <p>Quarter 3:</p> <p>Quarter 4:</p>
Victims have access to home safety information and security equipment	Victims/survivors feel and are safe	Ongoing	Victim Support SHP	<p>Staff knowledge, commitment and capacity</p> <p>SHP funding</p>	<p>Quarter 1: Amber</p> <p>Quarter 2:</p> <p>Quarter 3:</p> <p>Quarter 4:</p>
Support the creation of safe spaces where people can access information and support from services.	<p>Victims/survivors know how and where they can safely access help and support.</p> <p>(Link to SHP Serious Violence and VAWG subgroup)</p>	Not yet started	All HDAF agencies	<p>Staff knowledge, commitment and capacity</p> <p>SHP funding</p>	<p>Quarter 1: Red</p> <p>Quarter 2:</p> <p>Quarter 3:</p> <p>Quarter 4:</p>

3. Everyone can rebuild their lives and live free from domestic abuse.

Action	Outputs / Outcomes	Timescale	Lead / Delivery Partners	Resources Required	Progress as at
Support victims to recover and develop confidence and new skills	<p>Delivery of Triple R Programme.</p> <p>Victims/survivors report feeling more confident and are engaged in education/employment/volunteering opportunities</p>	Ongoing (TBC)	Safer Places	Funding	<p>Quarter 1: Amber</p> <p>Quarter 2:</p> <p>Quarter 3:</p> <p>Quarter 4:</p>

4. Supporting and disrupting perpetrators to change their behaviour and break the cycle of domestic abuse.

Action	Outputs / Outcomes	Timescale	Lead / Delivery Partners	Resources Required	Progress as at
Promotion/awareness of effective perpetrator behaviour change programmes	Increase attendance on perpetrator programmes.	Ongoing	All HDAF agencies	Staff knowledge, commitment and capacity	<p>Quarter 1: Amber</p> <p>Quarter 2:</p> <p>Quarter 3:</p> <p>Quarter 4:</p>
Delivery of behaviour change programmes	<p>Reduce the number of first time and repeat DA perpetrators.</p> <p>Reduce the number of repeat victims.</p> <p>Protect children and young people from the impact of parental DA</p>	Ongoing	Essex Change Woodlands FC Probation Service	<p>Funding for delivery of programmes.</p> <p>Trained staff.</p>	<p>Quarter 1: Amber</p> <p>Quarter 2:</p> <p>Quarter 3:</p> <p>Quarter 4:</p>
Disruption activity targeted to known repeat offenders?	Reduce number of repeat offenders.	Ongoing	Essex Police Probation Service	<p>Officer time</p> <p>Police tasking</p>	<p>Quarter 1: Amber</p> <p>Quarter 2:</p> <p>Quarter 3:</p>

					Quarter 4:
5. Communities, professionals and employers are able to recognise domestic abuse at the earliest opportunity and have the confidence to take action					
Action	Outputs / Outcomes	Timescale	Lead / Delivery Partners	Resources Required	Progress as at
Continuation of J9 training programme	<p>Deliver minimum of two J9 training courses per year (April to March).</p> <p>Increased staff awareness and understanding of DA</p> <p>Assist victims to get appropriate and timely help and support</p> <p>Establish minimum of two new J9 venues/safe spaces each year (link to SHP Serious Violence and VAWG subgroup)</p>	March 2024	Harlow Council	SHP funding	<p>Quarter1: Red</p> <p>Quarter 2:</p> <p>Quarter 3:</p> <p>Quarter 4:</p>
Support local employers to develop and implement Domestic Abuse Policies and procedures to support their staff.	Increased staff awareness, skills and confidence to spot signs and signpost appropriately to support services.	Ongoing	Harlow Council Changing Pathways Safer Places	Staff knowledge, commitment and capacity	<p>Quarter1: Red</p> <p>Quarter 2:</p> <p>Quarter 3:</p> <p>Quarter 4:</p>
Deliver x4 Domestic Abuse Coordinated Community Response (DACCR) training sessions for DA leads	Increased staff awareness, skills and confidence to spot signs, signpost and risk assess cases appropriately.	To be clarified	Safer Places	SHP funding allocated	<p>Quarter1: Red</p> <p>Quarter 2:</p> <p>Quarter 3:</p> <p>Quarter 4:</p>

Delivery a range of community engagement activities during DAAW	Increased community awareness and understanding of DA and the impact it has on families and communities. Increased awareness of local and national support services	Nov 2023	Harlow Council with all HDAF agencies	SHP funding Staff time	Quarter1: Red Quarter 2: Quarter 3: Quarter 4:
Support and promote targeted DA campaigns on key topics (Local, Essex and National)	Increased awareness and understanding of DA. Increased community knowledge of how to access support services	As and when required	All HDAF agencies	Comms team support	Quarter1: Red Quarter 2: Quarter 3: Quarter 4:
Publish DA information on partner websites and social media sites	Increased awareness and understanding of DA and knowledge of local and national support services	March 2024	All HDAF agencies	Partner agency commitment	Quarter1: Red Quarter 2: Quarter 3: Quarter 4:
Continue to promote Clare's Law	Increased awareness of Clare's Law – the right to ask and the right to know. Support and reduce the number of victims Reduce number of repeat perpetrators	Ongoing	All HDAF agencies	Support from police colleagues SHP funding	Quarter1: Red Quarter 2: Quarter 3: Quarter 4:
Promote training opportunities to support staff to use DASH/DARA risk assessment and refer to MARAC in a timely and appropriate way	Confident staff that are able to identify and assist high risk victims quickly	Ongoing	ECC SETDAB Safer Places Changing Pathways HDAF agencies	Chair of HDAF HDAF members	Quarter1: Red Quarter 2: Quarter 3:

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6. Other

Action	Outputs / Outcomes	Timescale	Lead / Delivery Partners	Resources Required	Progress as at
Domestic Homicide Reviews (DHR) - support development of reviews for Harlow cases. Assist SETDAB to monitor implementation of recommendations.	Through recognition of lessons learned and implementation of recommendations, reduce future incidents of DA fatalities.	Ongoing	SHP All HDAF agencies	Chair and Vice Chair of HDAF	Ongoing

Dates reviewed and updated:

- Quarter 1 -
- Quarter 2 -
- Quarter 3 -
- Quarter 4 -