

Equality impact assessment

E620799311

Date assessment completed 06 Jun 2024

Title of equality impact assessment Hackney Carriage Tariff Change

Service Communities and Environment

Team Licensing

Focus / aim of equality impact assessment

Does an increase in hackney carriage fares impact on disability/wheelchair users

Names and roles of officers completing the assessment

Adam Sherwood, Premises and Taxi Licensing Manager

Contact telephone number of lead officer 01279446010

Policy / service / function details

This is a review policy/service/function

What is the purpose of the policy / service / function?

To transport members of the public in Harlow and surrounding areas.

Who are the key stakeholders?

Hackney Carriage trade, members of the public, HDC Licensing Authority

Are there any other documents / strategies linked to this policy / service / function?

Service - Hackney Carriage Driver and Vehicle Licensing undertaken by HDC Licensing Team

Who is affected by the policy / service / function?

members of the public, wheelchair users

Who has been involved in the development of the policy / service / function?

Licensing Team / Hackney Carriage trade

Which staff carry out the policy / service / function?

Licensing Team

Quantitative and qualitative data

Quantitative

Quantitative Research is used to quantify the problem by way of generating numerical data or data that can be transformed into usable statistics. It is used to quantify attitudes, opinions, behaviours, and other defined variables – and generalise results from a larger sample population.

What quantitative (numerical) data do you already have about those who use or will use the policy / service / function?

no data available nationally

What gaps are there in the quantitative data?

n/a

What other quantitative data do you need?

n/a

Qualitative

Qualitative research is a process of naturalistic inquiry that seeks an in-depth understanding of social phenomena within their natural setting. It focuses on the "why" rather than the "what" of social phenomena and relies on the direct experiences of human beings as meaning-making agents in their everyday lives.

What qualitative data do you already have about those who use or will use the policy / service / function?

none

What gaps are there in the qualitative data?

n/a

What other qualitative data do you need?

n/a

Consultation

Number of formal or informal consultation that have taken place or that you are planning to hold to inform your Equality impact assessment 1

Title of consultation	Date	Who did you consult with?	What were the main issues raised?	Gaps in data	If further consultations are needed to fill these gaps – state with whom, by whom, when and how is this going to be done?
Hackney Carriage Public Consultation for table of fares	25/07/2024	14 day consultation. All members of the public are consulted via statutory newspaper advert, as well as a website public notice.	Consultation starts Thursday 25 July 2024	n/a	n/a

Protected characteristic groups from the Equality Act 2010

Assessment of Impact – Based on the data you have analysed and provided, and the results of the consultation or research you have undertaken, list below how the policy or function will or does work for each of the following equalities groups.

Protected characteristic groups from the Equality Act 2010 - Disability

What do you know?

Wheelchair users have restricted transport methods, however hackney carriage vehicles in Harlow are all wheelchair accessible, unlike in most towns and cities, this makes these vehicles a great option for this group. S165 Equality Act 2010 requires that drivers of wheelchair accessible vehicles are not allowed to make additional charge for wheelchair passengers.

What do people tell you?

The Licensing Team are unaware of any complaints regarding the fare tariff table used by hackney carriage vehicles.

What does this mean?

Wheelchair users will be charged the same fare as other members of the public. All users are charged using the same tariff table.

What can you do?

n/a

Assessment of overall impacts and any further recommendations

All users are charged the same fare under the tariff table.

Action plan

Number of action plans 0

Project Manager

Project Manager Adam Sherwood

Date 06 Jun 2024

Assistant Director Tanusha Waters

Date 06/06/2024