

Appendix A

This sets out the list of policies to be reviewed. Where significant changes to the policy are required they will be submitted to Personnel Committee for approval

Policy name	Date last reviewed
Adoption Leave Policy	June 2013
Capability Policy	
Career Break Scheme	October 2015
Child and Vulnerable Adult Safeguarding Policy	2023/2024
Dignity at Work Policy	October 2011
Disciplinary Procedure	October 2011
Discretionary Compensation and Redundancy Payments Policy	May 2012
Domestic Violence and Abuse Policy - Guidance for Managers	
Flexi Scheme Policy	April 2004
Flexible Retirement Policy	March 2024
Flexible Working Policy	April 2016
Further Education Policy	August 2007
Grievance Procedure	March 2012
Home Working Policy	March 2013
Hybrid working policy	January 2024
Maternity Policy	September 2013
Menopause policy	March 2023
Officers code of conduct	December 2023
Organisational Change Procedure	November 2011
Paternity Leave	February 2004
Parental leave	June 2013
Shared Parental Leave Policy	April 2015
Sickness Absence Management Policy	June 2015
Special Leave Policy and Procedure	February 2023
Study revision and examination leave information	2016
Use of Agency Workers and Interims	October 2016