

REPORT TO: CABINET

DATE: 28 JANUARY 2016

TITLE: CORPORATE PLAN 2016/17 – 2018/19

PORTFOLIO HOLDER: COUNCILLOR JON CLEMPNER

LEAD OFFICERS: CORPORATE MANAGEMENT TEAM AND HEADS OF SERVICE (01279) 446004

CONTRIBUTING OFFICER: PHILIP KERSHAW, PROJECT OFFICER POLICY AND PERFORMANCE (01279) 446196

This is a Key Decision

It is on the Forward Plan as Decision No. I004293

This decision is not subject to Call-in procedures as it is a recommendation to Full Council

This decision will affect no Ward specifically.

RECOMMENDED that it is RECOMMENDED to Full Council:

- A** That the updates to the Corporate Plan 2016/17 – 2018/19, attached to this report, are adopted.
- B** Authority be delegated to the Chief Executive, in consultation with the Leader of the Council, to make minor and consequential amendments to the Corporate Plan 2016/17 – 2018/19.

REASON FOR DECISION

- A** The Corporate Plan provides an important context for the decision making and resource allocations of the Council. Approval of the Corporate Plan is reserved to Full Council.

BACKGROUND

1. The Corporate Plan is the corporate strategy for the Council. The Corporate Plan and the Medium Term Financial Strategy (reported elsewhere on the agenda) need to be consistent to ensure that the allocation of budgets is linked to delivering the Council's priorities.
2. The Council's corporate priorities are:
 - a) More and better housing
 - b) Regeneration and a thriving economy

- c) Wellbeing and social inclusion
 - d) A clean and green environment
 - e) Successful children and young people
3. This update to the Corporate Plan is part of the annual corporate and budget planning process. The updates provide the opportunity to ensure that the Council continues to focus on the right priorities for the Town and to take work forward for the next three years within the budget available.

ISSUES/PROPOSALS

4. The Corporate Plan 2016-19 sets out the Council's priorities for the next three years and how these will be delivered within the financial resources currently and likely to be available. It gives updates on the work completed toward the achievement of these priorities during the 2015-16 financial year.
5. The Plan:
- a) Sets out Harlow Council's vision, aims and commitments.
 - b) Links to the Council's Medium Term Financial Strategy (MTFS).
 - c) For each of the five corporate priorities it sets out:
 - i. What the Council wishes to achieve.
 - ii. Details on the work the Council has already done in this area.
6. Subsequent service plans and team plans will be drawn up during February and March 2016 which will feed into Personal Performance Plans (PPPs) for staff from April 2016.

IMPLICATIONS

Place (includes Sustainability)

Contained within the report

Author: **Graeme Bloomer, Head of Place**

Finance (Includes ICT)

The resources earmarked for delivering the 2016/17 – 2018/19 Corporate Plan are detailed within the Medium Term Financial Strategy elsewhere in the Cabinet agenda.

Author: **Simon Freeman, Head of Finance**

Housing

The revised Corporate Plan supports the development and priorities for resource allocation within the Housing Revenue Account Business Plan.

Author: **Andrew Murray, Head of Housing**

Community Wellbeing (includes Equalities and Social Inclusion)

None specific

Author: **Jane Greer, Head of Community Wellbeing**

Governance (includes HR)

None beyond those contained in the report.

Author: **Brian Keane, Head of Governance**

Background Papers

None

Glossary of terms/abbreviations used

None

Appendices

Appendix A - The Corporate Plan 2016/17 – 2018/19.