

REPORT TO: CABINET

DATE: 26 JANUARY 2017

TITLE: CORPORATE PLAN 2017/18

PORTFOLIO HOLDER: COUNCILLOR JON CLEMPNER, LEADER OF THE COUNCIL

LEAD OFFICERS: CORPORATE MANAGEMENT TEAM AND HEADS OF SERVICE (01279) 446004

CONTRIBUTING OFFICER: PHILIP KERSHAW, POLICY AND PERFORMANCE OFFICER (01279) 446196

This is a Key Decision

It is on the Forward Plan as Decision number: I005993

This decision is not subject to Call-in procedures for the following reasons:

The decision stands as a recommendation to Full Council

This decision will affect no ward specifically

RECOMMENDED that Cabinet recommends to Full Council that:

- A** The updates to the Corporate Plan 2017/18 – 2019/20, which is appended to this report, are adopted.
- B** Authority be delegated to the Chief Executive, in consultation with the Leader of the Council, to make minor and inconsequential amendments to the Corporate Plan.

REASON FOR DECISION

- A** The Corporate Plan provides the Council with important context for decision making and the allocation of its resources. Approval of the Corporate Plan is reserved to Full Council.

BACKGROUND

1. The Corporate Plan is the corporate strategy for the Council. The Corporate Plan and the Medium Term Financial Strategy (included elsewhere on the agenda) need to be consistent to ensure that the allocation of budgets is linked to delivering the Council's priorities.
2. The Council's corporate priorities are:
 - a) More and better housing

- b) Regeneration and a thriving economy
 - c) Wellbeing and social inclusion
 - d) A clean and green environment
 - e) Successful children and young people
3. This update to the Corporate Plan is part of the annual corporate and budget planning process. The update helps to ensure that the Council continues to focus on the right priorities for Harlow and to take work forward for the next three years within the budget available.

ISSUES/PROPOSALS

4. The Corporate Plan 2017/18 – 2019/20 sets out the Council's priorities for the next three years and how these will be delivered within the financial resources available. It gives updates on the work completed toward the achievement of these priorities during the 2016-17 financial year.
5. The Plan:
- a) Sets out the Council's vision, aims and commitments.
 - b) Links to the Council's Medium Term Financial Strategy (MTFS).
 - c) For each of the five corporate priorities it sets out:
 - i. What the Council wishes to achieve.
 - ii. Details on the work the Council has already carried out in this area.
6. Subsequent service plans and team plans will be drawn up during February and March 2017 which will feed into Personal Performance Plans (PPPs) for staff from April 2017.

IMPLICATIONS

Place

None beyond those contained in the report.

Author: **Graeme Bloomer, Head of Place**

Finance (Includes ICT)

The resources earmarked for delivering the 2017/18 – 2019/20 Corporate Plan are detailed within the Medium Term Financial Strategy elsewhere in the Cabinet agenda.

Author: **Simon Freeman, Head of Finance**

Housing

None beyond those contained in the report.

Author: **Andrew Murray, Head of Housing**

Community Wellbeing

None beyond those contained in the report.

Author: **Jane Greer, Head of Community Wellbeing**

Governance (includes HR)

None beyond those contained in the report.

Author: **Brian Keane, Head of Governance**

Background Papers

None

Glossary of terms/abbreviations used

None

Appendices

Appendix A - The Corporate Plan 2017/18 – 2019/20