

General Fund Major Variances - Period 9, 2023-24

Service	Adverse £000s	Favourable £000s	Net £000s	Main Contributing Factors to Variations
Finance				
Insurance	74		74	Increased cost of premiums offset by reduced staffing costs
Revenues and Benefits Team		-154	-154	Vacant posts
Bank charges		-19	-19	Reduced bank charges
Accountancy		-60	-60	Vacant posts
Minor Service variances		-95	-95	
Total Finance			-254	
Chief Executive				
Chief Executive		-3	-3	Net employee costs
Chief Executive			-3	
Housing GF				
Supporting People		-12	-12	Reduced employee costs and increased recharges to HRA
Leah Manning Centre		-30	-30	Reduced employee and energy costs and increased income
Housing Options & Advice Team		-26	-26	Increased income from TA charges £100k, Caseworker Grant £25k, Cost of TA £96k
General Fund Contributions	47		47	HTS uplift
Total Housing General Fund			-21	
Governance & Corporate Services				
Legal		-86	-86	Staffing vacancies
ICT		-77	-77	Vacant posts
Human Resources		-42	-42	Vacant posts
Other Minor Variations	6		6	
Total Governance Service			-199	
Communities & Environment				
Car Parks		-226	-226	Increased pay & display income
The Playhouse	32		32	Increased staffing, security, investment in arts and other running expenses £118k, offset by reduced energy / business rates £36k and net box office income £50k
Environmental Services	299		299	Increased staffing costs
Community Safety Team	78		78	Increased staffing costs
Assistant Director	39		39	Increased staffing costs
Cemetery & Crematorium		-51	-51	Better than expected performance
Paddling Pools	32		32	Cost of staffing, cleaning and security fees
Pet's Corner	48		48	Cost of staffing and reduced income due to vacancies and long term sickness
Refuse & Recycling		-119	-119	Cost of inflation offset by increased income from green and bulky waste collections
Street Cleaning	73		73	Inflationary uplift
Open Spaces	30		30	Inflationary uplift
Environmental Management		-29	-29	Reduced employee costs
Other Minor Variations	90		90	
Total Communities & Environment			296	

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Strategic Growth & Regeneration				
Water Gardens Car Park	258		258	Reduced income
Civic Centre		-191	-191	Reduced staffing, energy and business rates
The Harvey Centre		-194	-194	Better than expected performance
Occasio House	39		39	Mothballing costs
Property & Facilities Team		-104	-104	Vacant posts
Director of Strategic Growth & Regeneration		-147	-147	Vacant post
Commercial Properties	154		154	Reduced rent income
Planning and Building Control;	249		249	Increased staffing costs
Latton Bush Centre	98		98	Reduced income
Town Centre activities	65		65	Reflects the cost of various initiatives undertaken in the Town Centre during the year
Other Minor Variations		-11	-11	
Total Strategic Growth & Regeneration			216	
Service Specific Variations				35 Sub-total
Other				
ECC 2nd Homes Discount	76		76	Decreased ECC 2nd homes discount allocation
Other	2		2	
Housing Benefits	152		152	Net cost of scheme
HTS income/management charge	58		58	Pension top up
Contribution from TA Homelessness reserve		-96	-96	TA Homelessness Reserve applied to help manage pressures
Contribution from Housing Benefits reserve		-150	-150	Housing Benefits Reserve applied to help manage pressures
Contribution to Regeneration Reserve	194		194	Contribution of Harvey Centre Income to support regenerational activities
Commercialisation initiatives	100		100	Non achievement of Commercialisation initiatives target
Total Other Variations			336	Sub-total
Total General Fund Budget Variations				371