

Latest Financial Performance (Budget Variations / Exceptions):

General Fund Major Variances - Period 10 2024-25

Service	Current Budget £000s	Forecast Outturn £000s	Variance £000s	Main Contributing Factors to Variations
Corporate Services & Improvement				
Contact Harlow	489	459	(30)	Vacant posts
IT	101	53	(48)	Vacant posts
Telephony	(47)	(9)	38	Saving not being achieved due to technical issues that prevented migration of the telephony system on original timescales
Minor Service variances	(95)	(122)	(27)	
Total Corporate Services & Improvement	448	381	-67	
Culture & Community				
Padding Pools	115	163	48	Increased maintenance costs
Pet's Corner	322	364	42	Staffing costs
The Playhouse	845	923	78	Increased staffing and maintenance costs
CLCS Project Development	48	18	(30)	Vacant post
Minor Service variances	1,601	1,552	(49)	
Total Culture & Community	2,931	3,020	89	
Environmental				
Refuse & Recycling	2,346	1,978	(368)	Reduced inflation, increased green waste subscriptions and ECC IAA contribution
Street Cleaning	1,355	1,410	55	Cost of emptying litter bins
Car Parks	(322)	(292)	30	Reduced income
Minor Service variances	2,096	2,083	(13)	
Total Environmental	5,475	5,179	(296)	
Executive Office				
Executive Management Team	1,027	964	(63)	Net employee costs
EMT & Governance Support Team	57	73	16	Net employee costs
Members Services	431	612	181	Reflects adoption of revised members allowances scheme and other reduced running expenses
Minor Service variances	26	77	51	
Total Executive Office	1,541	1,726	185	
Facilities & Assets				
Civic Centre	(16)	(307)	(291)	Reduced business rates, energy and staffing costs
Latton Bush Centre	(357)	(274)	83	Reduced service charges
Garages	(1,945)	(2,028)	(83)	Reduced revenue contributions to capital outlay
The Water Gardens Car Park	(316)	(268)	48	Reduced income
The Harvey Centre	(532)	(683)	(151)	Net increased income
Minor Service variances	(1,845)	(1,999)	(154)	
Total Facilities & Assets	-5,011	-5,559	(548)	

Finance				
Insurance Services	426	97	(329)	Cost of increased insurance premiums, partially offset by vacant posts and increased recharges
Housing Benefits	(190)	197	387	Reflects reduced Housing Benefit Admin subsidy and increased temporary and supported accommodation claims not covered by grant income
Minor Service variances	2,000	1,926	(74)	
Total Finance	2,236	2,220	-16	
Housing Operations (People) GF				
Leah Manning Centre	323	246	(77)	Vacant posts and reduced energy costs
Housing Options and Advice Team	591	750	159	NET increased cost of temporary accommodation
Minor Service variances	828	833	5	
Total Housing Operations (People) GF	1,742	1,829	87	
HR & Organisational Development				
Minor Service variances	31	36	5	
Total HR & Organisational Development	31	36	5	
Legal & Democratic Services				
Legal	75	1	(74)	Vacant posts
Minor Service variances	370	358	(12)	
Total Legal & Democratic Services	445	359	(86)	
Planning & Garden Town				
Planning and Building Control;	884	1,026	142	Increased staffing costs
Minor Service variances	292	277	(15)	
Total Planning & Garden Town	1,176	1,303	127	
Public Protection				
Community Safety Team	522	580	58	Staffing costs
Environmental Health	958	1,056	98	Increased staffing costs
Hackney Carriages & Private Hire	122	164	42	Increased staffing costs
Licensing	137	187	50	Increased staffing costs
Cemetery & Crematorium	(654)	(680)	(26)	Increased income
Minor Service variances	538	564	26	
Total Public Protection	1,623	1,871	248	
Regeneration				
Regeneration Team	441	475	34	Staffing costs
Economic, Growth & Development	247	208	(39)	Vacant posts
Minor Service variances	23	86	63	
Total Regeneration	711	769	58	
Service Specific Variations	13,348	13,134	-214	Sub-total

Non Service Specific & Funding				
Interest Receivable	(718)	(718)	0	Forecasts to be reviewed alongside budget setting
Interest Payable	340	340	0	Forecasts to be reviewed alongside budget setting
HTS Management	(70)	(60)	10	Forecasts to be reviewed alongside budget setting
Early Retirement	346	246	-100	Forecasts to be reviewed alongside budget setting
Minimum Revenue Provision	1,737	1,737	0	Forecasts to be reviewed alongside budget setting
Essex Council Tax Sharing Agreement	(500)	(500)	0	Forecasts to be reviewed alongside budget setting
New Homes Bonus Grant	(475)	(475)	0	Finance Settlement Funding 2024/25 - Amount fixed
Contribution to / (from) Reserves	918	918	0	Forecasts to be reviewed alongside budget setting
Collection Fund Deficit / (Surplus)	(2,051)	(2,051)	0	Position will be reviewed following NNDR1 in Autumn
Settlement Funding Assessment (Business Rates Income)	(3,400)	(3,400)	0	Position will be reviewed following NNDR1 in Autumn
Funding Guarantee	(1,011)	(1,011)	0	Finance Settlement Funding 2024/25 - Amount fixed
Service Grant	(22)	(22)	0	Finance Settlement Funding 2024/25 - Amount fixed
Revenue Support Grant	(136)	(136)	0	Finance Settlement Funding 2024/25 - Amount fixed
Council Tax	(8,306)	(8,306)	0	Finance Settlement Funding 2024/25 - Amount fixed
Total Non Service Specific & Funding V	(13,348)	(13,438)	-90	Sub-total
Total General Fund Budget Variations	0	(304)	(304)	