

APPENDIX D: EQIA for Climate Change Strategy

Reference number: E686741029.

Title of equality impact assessment: Climate Change Strategy

Focus / aim of equality impact assessment: To address any impacts arising from the consultation and adoption of the Climate Change Strategy

Service: Planning & Garden Town

Team: Planning

Names and roles of officers completing the assessment :

Vicky Forgione - Forward Planning Manager

Contact telephone number of lead officer: 01279446878

Date assessment completed: 2025-02-11

Is this: a new policy/service/function

What is the purpose of the policy / service / function?:

To set out a series of short, medium and long term actions/proposals for delivering the Council's Net Zero target to 2040. This is set out in a Climate Change Strategy which sits alongside the Council's Carbon Reduction Plan.

Who are the key stakeholders? :

Residents, businesses, statutory bodies and Council officers.

Are there any other documents / strategies linked to this policy / service / function?:

Carbon Reduction Plan

Who is affected by the policy / service / function?:

The key stakeholders identified above where and if actions identified in the Strategy are implemented

Who has been involved in the development of the policy / service / function?:

The actions have been informed by various Council departments including planning, housing, environment, waste, HGGT, energy, assets, operations, HTS and comms/procurement. The Forward Planning Team were responsible for drafting the document.

Which staff carry out the policy / service / function?:

All staff will have some responsibility to implement actions, schemes and proposals identified in the Strategy if they are viable.

What quantitative (numerical) data do you already have about those who use or will use the policy / service / function? :

No quantitative data has been gathered on who will use the strategy as this is difficult to quantify. Several Council and HTS departments and officers will support the implementation of the actions and proposals identified in the Strategy and as this is a long term strategic document with several different actions included within it the number of officers who will implement actions will continue to change. Furthermore it identifies actions that local businesses and other partners may support or help to implement and this is difficult to quantify. The document is high level and the individual actions, as and when implemented, will have to be supported by their own EQIA and this is where the exact detail of that project will develop and quantifiable data will be more easily identified.

What gaps are there in the quantitative data?:

As individual actions and proposals become developed it will be important to understand how they will impact upon various groups. This is when the relevant data will be gathered i.e. to support the implementation of specific actions identified in the overarching Strategy.

What other quantitative data do you need?:

N/A

What qualitative data do you already have about those who use or will use the policy / service / function? :

The Strategy will be used by various departments to help them identify and implement measures that will have a positive impact on climate change and help the Council reach its Net Zero target. This includes housing, planning and policy, comms teams, regeneration, landscape and biodiversity, waste and procurement, HR and legal. It will also be a catalyst to support local homeowners, businesses and partners to implement measures. This means that many people and companies will use the Strategy or help deliver actions.

What gaps are there in the qualitative data?:

Rough estimates of people/companies who may help deliver actions. However the actions are not well established yet and there will be qualitative data required for each of those actions when they are further developed.

What other qualitative data do you need?:

N/A

Copies of relevant data attached:

Number of formal or informal consultation that have taken place or that you are planning to hold to inform your Equality impact assessment: 1

Consultation:

Title of consultation	Date	Who did you consult with?	What were the main issues raised?	If further consultations are needed to fill these Gaps gaps – state with whom, by whom, when and how data is this going to be done?
Climate Change Strategy Consultation (already undertaken)	October - December 2024	Residents, businesses and partners via several engagement methods.	Available as part of Appendix B to the Scrutiny and Cabinet Report for the Climate Change Strategy.	None N/A

Protected characteristic groups from the Equality Act 2010 : Age, Disability, Other relevant groups

What do you know? :

No feedback has been directly received - this will depend on the individual actions that are to be implemented and an EQIA may be required for each of those. However actions will need to consider disability (e.g. implementing improved walking routes would need to consider gradients). Income may also impact upon the ability of some residents to implement sustainable measures. Age may also affect the type of engagement the Council carries out on climate change.

What do people tell you?:

None received directly on this.

What does this mean?:

Actions need to carefully consider their individual impact upon groups/disabilities/age/lower income households when being developed further.

What can you do?:

Ensure any action plans identify equality issues and ensure an EQIA is undertaken for projects when they are developed further.

Assessment of overall impacts and any further recommendations :

Adoption of the Climate Change Strategy does not have a direct impact on any groups. This is because the individual actions contained within it will need to be developed further and it is these actions that will require their own EQIA.

Number of action plans: 0

Project Manager: Vicky Forgione

Date: 2025-02-11

Assistant Director or Authorised Representative to approve: Tanusha Waters