

Equality impact initial screening

Appendix A

Reference: E714131576

Date completed: 13 May 2025

Person completing form: Dean James

Email address: dean.james@harlow.gov.uk

Title of equality impact: Energy Contract Framework Renewal

Service: Environment

Team: GIS

Does/will the policy or activity affect the public directly or indirectly?:No

Have there been or likely to be any public concerns about the policy or proposal?:No

Does the evidence/data show an existing or likely differential impact for the different strands of diversity? Age, gender, disability, race, religion, sexuality: No

Do/will people who belong to the different strands of diversity have different needs, experiences, issues or priorities in relation to this policy or activity (use evidence): No

Could the policy or activity affect how services, commissioning or procurement activities are organised, provided, where and by whom?: No

Could the policy or activity affect our workforce or employment practices?:No

Have complaints been received from different equality groups about the effect of this policy, proposal or our activities in general (having no complaints does not always mean there is no issue – always advisable to find out): No

Does the policy involve or will it have an impact upon eliminating unlawful discrimination, promoting equality of opportunity and promoting good relations between diverse groups:
No

Is there likely to be an adverse/negative impact or risks to the organisation, for users, equality groups and staff if the policy or activity is implemented in its current format?: No

Please select your Line manager so a copy of the outcome will be emailed to them:Tanusha Waters

Equality impact assessment Not required